

Contract Update

(Number 23-03 Corrected)

TO: Executive Board

Council Leaders

FROM: Benjamin R. Traslaviña, Associate Counsel, Contract Administration

DATE: August 13, 2023

RE: April 2023 Retroactive Pay Increases & Retroactive Location Pay

The Office of the State Comptroller (OSC) just released Payroll Bulletin 2149 providing for payment of the retroactive salary increases from March 30, 2023 (Administration Payroll) and April 6, 2023 (Institution Payroll) to those who meet the eligibility criteria.

In accordance with the terms of the 2023-2026 PEF/State Agreement, the across-the-board salary increase for Fiscal Year 2023-24 is 3.00%.

The retroactive salary increase will be in paychecks dated 8/30/23 (Administration Payroll) and 9/07/2023 (Institution Payroll).

Details regarding eligibility are contained in Payroll Bulletin 2149. (<u>State Agencies Bulletin No.</u> 2149)

The OSC also released Payroll Bulletin 2147 which provides for the payment of retroactive increases to Location Pay to qualifying employees in the Mid-Hudson and Downstate areas, from March 30, 2023 (Administration Payroll) and April 6, 2023 (Institution Payroll).

In accordance with the terms of the 2023-2026 PEF/State Agreement, retroactive Location Pay will be paid in accordance with the increases defined in Article 7.13(d) as follows:

	Mid-Hudson	Downstate
Current Amount	\$1,513	\$3,026
2023 Increased Amount	\$1,543	\$3,087

The retroactive Location Pay will be in checks dated 8/30/23 for those on the Administration Payroll and 9/07/2023 for those on the Institution Payroll.

Please note that effective April 2024, an additional increase in Location Pay will take effect (\$1,650 Mid-Hudson / \$3,400 Downstate). Finally, a third increase in Location Pay will take effect in April 2025 (\$2,000 Mid-Hudson / \$4,000 Downstate).

Details regarding Location Pay eligibility are contained in Payroll Bulletin 2147 (<u>State Agencies Bulletin No. 2147</u>) and in Article 7.13 of the 2023-2026 PEF/State Agreement.

Please direct any questions about the payment schedule or eligibility to your PEF Field Representative.

cc: PEF Field Services Staff